

Member News

Renfrew County Teachers' Local

6/14/2018

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Renfrew County Teachers' Local Executive 2018-2020

The 2016-2018 RCTL met this week for the final time. At this meeting, the following members were appointed to act as Executive Advisors for the 2018-2020 term: Melanie Wagner, Kayla Gilchrist, Gwenn Stavenow Davis and Erin Boyle. They will join the remaining executive Allison Ryan, Kelly Melanson, Sherri Madore, Trish Turner, Lisa Conway, Chuck Fraser and Crystal Crown. The 2018-2020 executive will hold its

first executive meeting on September 13, 2018.

[Summer Travel? Please remember to collect toiletries to deposit in the basket in your staff room for the Bernadette McCann House in the fall.](#)

Summer Office Hours

As the school year wraps up, I wanted to let you know that the RCTL Office will be closed starting June 30, 2018. The office will officially re-open on September 4, 2018. I will still be monitoring emails throughout the summer but it may take a little longer than usual for me to respond,

depending on my availability. Phone calls and texts will be answered as soon as I am able. If you have an emergency, please do not wait for me to respond. Instead, call 1-888-838-3836 and ask for PRS.

Upcoming Dates

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June 25

Report Cards go home

June 29

PA Day, Last day of school

July 6-August 20

Access to schools not permitted, swipe cards will be deactivated

September 3

Labour Day, no school

September 4

First day of school

September 14

PA Day

October 5

PA Day

October 8

Thanksgiving Day, no school

November 16

PA Day, Parent-teacher interviews

Professionalism

As teachers, we are expected to maintain our professionalism 24/7. Please remember that to speak ill of a colleague to someone in a position of authority requires that you submit a notice of having made an adverse report to them within 72 hours of making the comments. This is commonly referred to as an 18(1)(b) report.

I would also caution members against participating in gossip. Before you repeat something that you have heard, take a moment to think how you would feel if you were the subject of that gossip. Ask yourself if what is being shared is truthful, could be hurtful to someone, is your information to share or really bears repeating? Be prepared to stop the gossip in its tracks by not repeating it or by confronting the person who is sharing it with you.

Finally, while I know we live in small communities, we as teachers are not responsible for policing our colleagues' behavior. If you have concerns about a colleague, please bring your concerns directly to them. Sometimes having that difficult

conversation with someone can avoid potential conflict, stress and upset down the road.

To that end, we all want healthy, safe, respectful workplaces to work in so please let's all do our part to make sure that happens.

Class lists, classroom location etc.

Clause L 21.02 (f) of the Collective Agreement states: Tentative information relevant to teacher assignments shall be provided to teachers no later than the last school day in June. Such information shall include, but not be limited to, class lists and classroom location. Both parties recognize that such information is subject to change due to operational reasons.

Please ensure your principal has shared this information with you before the end of the day on June 29th.

Offence Declaration

Please ensure you have completed your offence declaration in the Employee Self-Serve (ESS) Portal before June 30th. Failure to do so could result in your inability to work next year ☹

Professional Judgement

Please remember that in writing report card comments for the students in your class that this is an area where you can exercise your professional judgement. Provided your comments are in line with Growing Success, Administrators should not be providing direction to you to change your comments. If your reports contain spelling errors, of course those should be fixed but entire comments shouldn't need to be re-written simply because your administrator doesn't agree with your comments.

Final Report Card

Report cards will be sent home with students on June 25 and the 'third page' will trickle back over the rest of the week. That signature page is an opportunity for parents to share what their child has done well over the last year or what he/she has set for goals. It is not a place to bash the teacher. If you get a third page that is critical of you or your teaching, bring it to the attention of your Administrator. Parents should be given an opportunity to write a new comment or the page doesn't have to be filed in the OSR.

Redblacks Tickets

Tickets are still on sale for the Ottawa Redblacks game on Saturday, September 22nd at 4:00 pm. Tickets are \$41.50 each and are on the south side. Due to the timing of the game and the deadline for ticket sales, I need to have ticket sales wrapped up fairly soon.

Please contact me at allieryan@gmail.com to reserve your tickets as there are a limited number of tickets left.

Stewards

I want to take this opportunity to thank all of our members who acted as Stewards in their buildings this year. The job of Steward is not an easy one, and without them my job would be so much more difficult. The process to select a Steward for next year will be happening soon. Stewards should be indicating to teachers if they are willing to stay on, inviting interested members to put their names forward and contacting me if there is a need for an election. There will be a Steward's training session in the fall and I am always available for Stewards to ask questions and get advice, so if this is

something that interests you I would invite you to put your name forward in your school. Changes will be made in the fall to the Steward's contract and the communication allowance and those will be shared at the Steward's training.

Are You and Your Recreational Vehicle Protected?

For many Canadians, recreational vehicles are a ton of fun. They're how we let loose or "go for a rip," as some like to say. Whether it be tubing at the cottage in the summer, taking an RV up to a campsite in the fall or snowmobiling through winter trails, recreational vehicles are a big part of Canadian life – all year round.

These vehicles, however, aren't covered under typical car insurance policies, which means they need their own policies when it comes to protecting your vehicle, yourself and your passengers.

To learn more, visit www.otipinsurance.com/article21

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Find us on Facebook! Search Renfrew County Teachers' Local and request to be added to the group!

Twitter

Follow me on Twitter
[@rctl_etfo](https://twitter.com/rctl_etfo)

Websites of Interest

www.etfocb.ca
www.etfo.ca
www.etfo-elhtbenefits.ca
www.renfrewteachers.ca
<http://www.otffeo.on.ca/>
www.buidlingbetterschools.ca
www.edvantage.ca
www.otipservices.ca
www.otip.com
www.oct.on.ca
www.educatorsfinancialgroup.ca

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